



Alfred Sundara is Director of the State Data and Analysis Center at the Maryland Department of Planning. He oversees the development of socioeconomic analyses and the projections of population, employment and school enrollment. He received a Bachelor of Architecture degree from India and a Master of Regional and Community Planning degree from Kansas State University. Alfred is a certified planner with the American Planning Association.



Brian Glassman oversees the U.S. Census Bureau Poverty Statistics branch responsible for processing, analyzing, and publishing poverty estimates collected in the Current Population Survey Annual Social and Economic Supplement, the American Community Survey and the Survey of Income and Program Participation. His branch is also responsible for research on alternative methods of measuring poverty as well as the measurement of well-being and income inequality. He received his master's degree and doctorate in Economics from Temple University.



John Hickman is director of the Business, Economic and Community Outreach Network (BEACON) at Salisbury University's Franklin P. Perdue School of Business. The BEACON provides applied business and economic research support for public and private entities spanning from local businesses to state governments to Fortune 500 companies. John is also an adjunct professor of Management at the School of Business. From 2001 to 2021,

he was director of the U.S. Small Business Administration's Maryland Small Business Development Center — Eastern Region (SBDC). He has an M.B.A. from the College of William and Mary, and a B.S. in agricultural economics from North Carolina State University



Paul Calhoun is currently Supervisory Economist and Program Manager for the Job Openings and Labor Turnover Survey (JOLTS) in the Bureau of Labor Statistics Division of Administrative Statistics and Labor Turnover (DASLT). JOLTS data are an important measure of the tightness of job markets. Prior to returning to JOLTS as project manager in 2017, Paul held the position of JOLTS Data Collection Center Manager from 1999-

2010. He has also held other positions in BLS, including Branch Chief in the Current Employment Statistics State & Area Division and Economist in the BLS's Atlanta Regional Office.



Stacie Cochran-Mcneal serves as the Data Dissemination Specialist for Maryland and Virginia.

As a Data Dissemination Specialist, Stacie promotes the use of census data to anyone with an interest or need to work with this valuable information.

She is available for presentations and hands-on data workshops upon request



Tyler Schlachter works for the Maryland Department of Planning's State Data and Analysis Center where he develops data-intensive applications for end-users. He has expertise in a wide range of technical tools for data life-cycle tasks. His background includes geographic work in domains including energy and natural resource use, healthcare, and environmental planning and

design. Tyler previously worked as a geospatial developer for the New York City Department of Health and Mental Hygiene. He holds a B.S. in Geography from the University of Maryland and a M.S. in Geography from Indiana University Bloomington.