



**Noemi Mendez** is a Data Dissemination Specialist with the US Census Bureau where she has worked for the past 18 years.

In addition to her work with the Census Bureau, Noemi teaches GIS and data visualization courses at Johns Hopkins University and Temple University.

She attended the Geography programs at Syracuse University and CUNY Hunter College.



Michael Hawes is Senior Advisor for Data Access and Privacy at the U.S. Census Bureau. He is responsible for outreach and engagement with the Census Bureau's data users on issues relating to the impact of privacy protection methodologies on the accessibility and usability of Census data.

Prior to joining the Census Bureau, Michael served as the Director of Student Privacy at the U.S. Department of Education, where he was the Department's senior policy official responsible for the administration and enforcement of federal laws governing the privacy and confidentiality of education records. Michael is a member of the Federal Committee on Statistical Methodology (FCSM) and chairs the FCSM's Confidentiality and Data Access Committee.

Michael received his Bachelor of Arts, summa cum laude, in political science and history from Duke University and his M.A. in international relations from the University of Chicago. He is a member of the American Statistical Association, and a certified Project Management Professional (PMP) by the Project Management Institute.



Nicholas Jones is the Director and Senior Advisor for race and ethnic research and outreach at the Census Bureau. In this role, he leads the Bureau's extensive research and outreach to explore and discuss alternative approaches to improving data on race and ethnicity in preparation for the 2020 Census.

Nicholas began his career at the Census Bureau in 2000 as an analyst in the Racial Statistics Branch. His research helped shed light on race reporting patterns and the demographic characteristics of children in interracial families. Nicholas is a renowned expert on the multiracial population and the racial and ethnic diversity of the United States.

He served as chief of the Census Bureau's Racial Statistics Branch from 2007 to 2014, where he led a research team in the analysis of 2010 Census and American Community Survey race and ethnicity data.

Nicholas received a master's degree in sociology from the University of Michigan and a bachelor's degree in sociology and anthropology from St. Mary's College of Maryland.



**Eric Jensen** is Senior Technical Expert for Demographic Analysis in the Population Division at the U.S. Census Bureau. He leads the Demographic Analysis program, one of two operations that the Bureau uses to measure coverage in the Decennial Census.

His research focuses on census coverage, hard-to-count populations, international migration, measuring racial and ethnic diversity, and population estimates. He is a member of the United Nations Expert Group on Refugee and Internally Displaced Persons Statistics.

Eric received his Ph.D. in rural sociology and demography from Penn State University. He started working at the Census Bureau in the fall of 2009 in the Immigration Statistics Staff of the Population Division.



**Alfred Sundara** is Manager of the Projections and State Data Center at the Maryland Department of Planning. He oversees the development of socioeconomic analyses and the population and school enrollment projections that the Department produces.

Alfred coordinates activities of the Maryland State Data Center program with the US Census Bureau. He works with the State Data Center affiliates and organizations to disseminate data to local users and provides training on specific census related topics.

Alfred has over 15 years' experience working as a Planner in Pennsylvania and Maryland. He previously worked for the Harrisburg Metropolitan Planning Organization (MPO) as a transportation planner, where he oversaw travel demand modeling and air quality analysis for the MPO. He is a certified planner with the American Planning Association and has a Bachelor of Architecture degree from India and a Master of Regional and Community Planning degree from Kansas State University.